

## motivationWorks Employee Engagement Platform

**Real Insights. Real Action. Real Results.**

**Empower Every Employee. Elevate Your Organization.**

motivationWorks goes beyond surveys—it's a **turnkey solution** designed to **boost engagement, retention, and performance** with science-backed insights and actionable strategies. Grounded in **Self-Determination Theory (SDT)**—cited in over **650,000 scientific studies**—our platform helps leaders, managers, and employees **take action to drive motivation and success**.

### What Sets motivationWorks Apart?

- ✓ **Instant, personalized dashboards** for every employee, manager, and leader
- ✓ **Actionable insights & coaching**—not just data, but real solutions
- ✓ **Evidence-based recommendations** grounded in SDT principles
- ✓ **Customizable action plans** to drive real organizational change

### How It Works:

- 1) **7-minute engagement survey** – Simple, mobile-friendly, and accessible
- 2) **Instant insights & reports** – **Delivered immediately** to employees, managers, and leadership
- 3) **Action-driven platform** – Convert insights into measurable improvements

### Who Gets What?

#### Leadership:

- ✓ **Executive Report & Live Presentation** – Not AI-generated, but **expert-curated** insights
- ✓ **Real-time dashboards & data visualizations** to track engagement and retention
- ✓ **Manager performance tracking** – See team scores & action plans
- ✓ **Segmentation & filtering tools** for deep data exploration
- ✓ **Ongoing expert consultation** for continuous improvement

#### Managers:

- ✓ **On-demand team dashboard** – Key drivers of engagement & outcomes
- ✓ **Customized team report** with coaching & tailored recommendations
- ✓ **Action-plan builder** to turn insights into team success

#### Every Employee:

- ✓ **Personalized dashboard and report** with **actionable insights delivered instantly** after the survey
- ✓ **Self-guided coaching & evidence-based recommendations**
- ✓ **Action-plan builder** to boost motivation & success

**More than a survey. More than a dashboard. motivationWorks is the tool your organization needs to create real, lasting engagement.**

🔗 Learn more: [motivationworks.com](https://motivationworks.com)